

**Family name:** CASTAGNONE  
**First name:** Eleonora  
**Date of birth:** 13/11/1978  
**Nationality:** Italian  
**Education:**

Institution (date from - to)	Degree(s) or Diploma(s) obtained:
Graduate School in Social, Economic and Political Sciences of the University of Milan (2007-2011)	PhD in Sociology (full scholarship awarded).
Summer School at the Lisbon University organised with IMISCOE European Network of Excellence (July 2008)	Certificate of attendance
International Training Centre of ILO/University of Turin (2006-2007)	Masters' Degree in Management of Development.
High-Level Training on International Migration and Cooperation in the Euro-Mediterranean Area - European University Institute, The Robert Schuman Centre for Advanced Studies, Florence (July 2006)	Certificate of attendance
Erasmus study grant at the Oviedo University, Spain (2000-2001)	Certificate of attendance
University of Turin, Italy (1997-2002)	"Laurea" degree (equivalent to MA) in Anthropology

**Language skills:** Indicate competence on a scale from A1 to C2

Language	Reading	Speaking	Writing
Italian	Mother tongue		
English	C2	C2	C2
French	C2	C2	C2
Spanish	B2	A1	A1

**Other qualifications:** fully computer literate

**Present positions:** Independent migration expert.

**Key qualifications:**

- Over **19 years of relevant working experience on migration** with expertise on **national and regional comprehensive migration policies; labour migration governance; mixed migration; migration and (urban and rural) development strategies; mainstreaming migration into national development and sectoral policies.**
- Experience in providing technical assistance and supporting regional, national and local governments in elaborating **strategies and policies on the governance of migration;**
- Experience in **working with government counterparts** (government actors and local authorities in origin and destination countries) **and with multiple stakeholders** (international organizations; NGOs; diaspora organisations; civil society organisations; and the private sector);
- Expertise in **designing and developing capacity building plans/programmes, training curricula and training tools;**
- Experience to **conduct complex, high quality field research and analysis of migration issues** using **qualitative and quantitative research design, methods and tools; international experience in designing and managing surveys.**
- Experience in the **preparation of high-quality and technically sound reports and publications**, with conclusions leading to policy recommendations, action plans, guidelines, indicators, criteria, etc.;

**Specific experience in the country or specific missions:**

Country	Date
Gambia	2019
Guinea	2019
Senegal	2001-2003, 2005-2010, 2019
Madagascar	2019
Ethiopia	2017, 2018
South Sudan	2018
Ghana	2018
Togo	2016, 2018
Nigeria	2018
Mali	2017, 2018
Tunisia	2017, 2018
Morocco	2015 – 2017 (resident in Morocco)
France	2011

## Professional experience

Date from - Date to	Location	Company	Position	Description
Feb.-June 2020	Home based	<b>IOM Libya</b> Claudia Natali <a href="mailto:cnatali@iom.int">cnatali@iom.int</a>	<b>Capacity development expert on labour migration – Rights and Labour Migration Governance Manual (Libya)</b>	<p>Consultancy to develop a <b>Training Manual for Trainers on labour migration governance</b>, in collaboration with the Ministry of Labour and Employment, Government of Libya. The Manual will be supported by presentations, exercises and case studies for the trainers to use while imparting the training to the learners.</p> <p>Key tasks:</p> <ul style="list-style-type: none"> <li>• Undertake <b>desk review and preliminary needs assessment</b> for developing the inception report for the training manual.</li> <li>• <b>Carry out a comprehensive analysis of the labour migration context</b> in Libya;</li> <li>• Conduct a <b>capacity needs and gaps assessment on labour migration governance</b> among key stakeholders in Libya;</li> <li>• <b>Conceptualise and develop the training manual</b> on Labour Migration Management and Workers' Rights;</li> <li>• Edit the draft Manual based on comments provided by IOM and proof the final manual;</li> <li>• <b>Present, validate and assist in the dissemination of the manual</b> with the Libyan government and key labour market stakeholders.</li> </ul>
Jan.-Feb. 2020	Conakry (Guinea)	<b>IOM Conakry (Guinea)</b> Giulia Piccioni Project Officer <a href="mailto:gpiccioni@iom.int">gpiccioni@iom.int</a>	<b>International Consultant on migration</b>	Update and finalize the IOM National Migration Profile for Guinea
Sept.-2019 Feb. 2020	Conakry (Guinea)	<b>IOM Conakry (Guinea)</b> Giulia Piccioni Project Officer <a href="mailto:gpiccioni@iom.int">gpiccioni@iom.int</a>	<b>International Consultant on migration policy</b>	<p>Objective: <b>Developing the National Migration Policy and action plan for Guinea</b></p> <p>Main tasks:</p> <ol style="list-style-type: none"> <li>Compile a <b>compendium of existing legislation and policies</b> on relevant migration issues in Guinea;</li> <li>Conduct <b>consultation with key governmental stakeholders in Conakry</b>;</li> <li>Develop a <b>draft migration policy for the Government of Guinea and related action plan</b>;</li> <li>Organize, coordinate and facilitate the stakeholders' <b>workshop to validate the policy</b> and action plan in Conakry.</li> </ol>
Sept-Dec. 2019	Home Based	<b>OSCE</b> Teresa Albano Office of the Co-ordinator of OSCE Economic and Environmental Activities Vienna, Austria <a href="mailto:Teresa.Albano@osce.org">Teresa.Albano@osce.org</a>	<b>Expert on labour migration and capacity development</b>	Objective: Developing the methodology for the <b>assessment to update and upgrade the "ILO/IOM/OSCE Training Tools on Labour Mobility and Human Development"</b> .

August- November 2019	Home based	<b>OECD</b> Jonathan Chaloff Directorate for Employment, Labour and Social Affairs <a href="mailto:Jonathan.CHALOFF@oecd.org">Jonathan.CHALOFF@oecd.org</a>	<b>Policy analyst</b>	Within the GIZ-OECD project “Reintegration of Returnees in their Countries of Origin: maximising sustainability”, preparation of the strategic paper “ <b>Return and Sustainable Reintegration: Corridor evidence of returns to Nigeria</b> ”, based on interviews with key stakeholders in Nigeria and Germany and on desk analysis.
June- October 2019	Madagascar, Nepal	<b>IOM</b> Katy BARWISE Migration and Development Programme Manager Regional Office for EEA, the EU and NATO Brussels – Belgium <a href="mailto:kbarwise@iom.int">kbarwise@iom.int</a>	<b>Senior consultant on Migration &amp; Development Cooperation</b>	Supporting Activity 2.1 of the project: “Assess the extent of migration mainstreaming in selected sectoral policies in pilot partner countries” in the framework of the project funded by the European Union: ‘ <b>Guidelines on Mainstreaming Migration into International Cooperation and Development Policy</b> ’. Specific tasks: <ol style="list-style-type: none"> <li>1. Develop a <b>methodology</b> for the activity;</li> <li>2. <b>Perform desk analysis</b> and prepare the data collection in Madagascar and in Nepal.</li> <li>3. Conduct <b>data collection in Madagascar and Nepal</b>, including interviews with relevant stakeholders and key informants (e.g. sector specialists/development practitioners in the Pilot Countries, EU Delegations in countries, other donors, IOM local experts);</li> <li>4. Develop the draft <b>assessment reports</b> for Madagascar and Nepal;</li> <li>5. Present the draft reports to the Steering Committee during a <b>meeting</b> in Brussels;</li> <li>6. Present the final assessment reports via webinar to key country stakeholders;</li> <li>7. Incorporate the <b>feedback</b> of IOM, EU, and other relevant parties into the final reports to the full satisfaction of the IOM project team.</li> </ol>
April-June 2019	Senegal	<b>IOM UK</b> Mr. Tauhid PASHA Senior Programme Coordinator Safety, Support and Solutions along the Central Mediterranean Route International Organization for Migration, London, UK <a href="mailto:tpasha@iom.int">tpasha@iom.int</a>	<b>Consultant Researcher</b>	Conducting the mapping of development interventions and stakeholders in <b>Senegal, Gambia and Guinea</b> for IOM UK in the frame of Phase II of the UK Department for International Development (DFID), SSS-CMR ‘Safety, Support and Solutions’ (SSS) in the Central Mediterranean Route (CMR) programme. Specific tasks: <ul style="list-style-type: none"> <li>• Develop a methodology for mapping development interventions and stakeholders across the three countries</li> <li>• Develop a work plan and the instructions for completion of country-level mapping.</li> <li>• Train and monitor country level consultants/ data enumerators’ fieldwork, liaising with IOM country focal points.</li> <li>• Collate, analyze and present country-level data to the IOM UK team in a workshop in Dakar.</li> </ul>
March 2019	Home based	ICCS-NTUA Consortium for the <b>European Commission (DG DEVCO)</b> Mr. Michel Lecomte <a href="mailto:mlecomte@romcmtp.eu">mlecomte@romcmtp.eu</a>	<b>Monitoring and Evaluation Expert</b>	Consolidated Analysis of the ROM reviews held between 2015 and 2019 under the Consortium. Annual Thematic Regional Analysis for the projects ROM-reviewed by the Consortium in Africa for Unit A05 – Framework Partnership Agreements.
Sept 2018 – Feb. 2019	Juba, <b>South Sudan</b>	<b>IOM</b> Mr. Isaac MUNYAE Migration Management UNIT International Organization for Migration, Juba – South Sudan <a href="mailto:IMUNYAE@iom.int">IMUNYAE@iom.int</a>	<b>Senior migration expert</b>	<b>Development of a Comprehensive Migration Policy Framework for South Sudan.</b> Main tasks: <ul style="list-style-type: none"> <li>• Compile a <b>compendium of existing legislation and policies</b> and a <b>policy gap analysis</b> on migration and security (border management), labour migration, migration and development, migration and environment, migration data, human trafficking and smuggling, migration and health in South Sudan.</li> <li>• Conduct a <b>fact-finding mission in Juba</b>; during the mission, deliver a training to members of the Migration Committee on policy development and inter-agency cooperation;</li> <li>• Develop a draft migration policy for the Government of South Sudan: drafting of the policy pillars on</li> </ul>

				<p><b>forced migration and on migration and development;</b></p> <ul style="list-style-type: none"> <li>• Develop a short, medium and long-term action plan to operationalize the migration policy including indicators for M&amp;E purposes;</li> <li>• Build up a comprehensive set of reference material for future use by the Migration Committee;</li> <li>• Provide support and participate in the Migration Committee meetings discussing policy issues;</li> <li>• Support the organization of the stakeholders' workshop to validate the policy and action plan in Juba.</li> </ul>
<b>Sept 2018– March 2019</b>	Addis Ababa, <b>Ethiopia</b>	ARS Progetti / FIERI for the <b>European Commission</b> ( <b>DG DEVCO</b> ) Mr. Davide Vietri <a href="mailto:d.vietri@arsprogetti.com">d.vietri@arsprogetti.com</a>	<b>Senior evaluation expert</b>	<p>Mid-term evaluation of the Ethiopian Regional Development and Protection Programme (RDPP) financed by the EU Trust Fund in the frame of the Comprehensive Refugee Response Framework.</p> <p>Main tasks:</p> <ul style="list-style-type: none"> <li>• Drafting of the evaluation inception report; conceiving the methodological approach and tools for the fieldwork;</li> <li>• Desk review of the project documentation and background reports and data;</li> <li>• Fieldwork: visits and interviews with key stakeholders at a national level (EUD; Ethiopian Federal Institutions; National Coordination Mechanism on Migration; UNHCR; UNICEF; IOM; WB, etc.) and at a local level (implementing partners; beneficiaries; Local Government Institutions; civil society organisations; host communities; etc.), with a <b>focus on Lot 5 (Out-of-Camp OCP/urban refugees in Addis Ababa)</b>;</li> <li>• Analysis and drafting of the final report</li> </ul>
<b>Sept - Nov 2018</b>	Addis Ababa, <b>Ethiopia</b>	<b>GIZ</b> (Deutsche Gesellschaft für Internationale Zusammenarbeit) / <b>AUC</b> (African Union Commission) Mrs. Lydia Both, Project Manager - Support to the African Union on Migration and Displacement; GIZ – African Union Office, Addis Ababa <a href="mailto:lydia.both@giz.de">lydia.both@giz.de</a>	<b>Capacity Building Expert on Labour Migration Governance</b>	<p>Consultancy to <b>develop a Capacity Building Plan on Labour Migration Management</b> addressed to <b>Labour Market Institutions of AU (African Union)</b> target member states in the frame of the <b>AU-ILO-IOM-ECA Joint Program on Migration Management for Development and Integration (JLMP)</b>.</p> <p>Main tasks:</p> <ul style="list-style-type: none"> <li>• Undertake and Analyze the results of a Capacity Needs Assessment (CNA) based on an online survey and qualitative interviews with AU member countries;</li> <li>• Create an overview of existing training and capacity building plans/initiatives on labour migration governance of various institutions provided by ILO, IOM, OECD and World Association of Public Employment Services (WAPES);</li> <li>• Draft a capacity building strategy plan and roadmap.</li> </ul>
<b>May - July 2018</b>	Lomé, Togo and Accra, <b>Ghana</b>	ICCS-NTUA Consortium for the <b>European Commission</b> ( <b>DG DEVCO</b> ) Mr. Michel Lecomte <a href="mailto:mlecomte@romcmt.eu">mlecomte@romcmt.eu</a>	<b>ROM senior expert</b>	<p><b>Result-Oriented Monitoring (ROM) of EU Centrally Managed Thematic Projects (CMTP)</b> “Reinforcement of Professional Mobility in Western Africa”, financed by the EU and implemented by Pôle Emploi (French Public Employment Agency) in <b>Mauritania, Senegal, Cape Verde, Ghana and Togo</b>. The project aims at supporting the effective inclusion of labour migration dimension within the employment policy context and promoting labour migration through legal channels. In particular, the project builds capacities of Public Employment Agencies in providing intermediation and information services to prospective international labour migrants and employers.</p> <p>Main tasks:</p> <ul style="list-style-type: none"> <li>• Desk review of the project documentation (inception and implementation reports, technical reports, financial data to assess the adequacy of costs and expenses vis-à-vis the expected results) and background review of the Togo and Ghana labour migration trends.</li> <li>• Interviews in Lomé and Accra with the project partners (national Public Employment Systems); EU Delegations and stakeholders from the public sector (Ministry of Labour; Ministry of Foreign Affairs; Ministry of Planning), the private sector (employers' organisations), the civil society (NGOs and diaspora</li> </ul>

				<p>organisations), international organisations and bilateral cooperation agencies, <b>based on OECD/DAC evaluation criteria.</b></p> <ul style="list-style-type: none"> <li>• Final reporting: identification of issues in the design (particularly logframe, result indicators and baseline), efficiency, effectiveness and sustainability of the project; recommendations to improve the future project implementation, in terms of outputs and outcomes, that are relevant for both EC Operational Managers and partners.</li> </ul>
<b>Feb – June 2018</b>	Abuja, Nigeria	<p><b>IOM, Abuja</b> (Nigeria) Mrs. Erika De Bona Fofana Regional Migration Management Specialist Support to Free Movement of Persons and Migration in West Africa (FMM West Africa) <a href="mailto:edebona@iom.int">edebona@iom.int</a></p>	<b>Lead international expert</b>	<p><b>Drafting of the ECOWAS Regional Migration Policy</b> in the frame of the <a href="#">FMM West Africa (Support to Free Movement of Persons and Migration in West Africa)</a> project:</p> <ul style="list-style-type: none"> <li>• Conducting a desk review of the existing regional policy documents, sectorial strategies and action plans and consolidate these documents into one comprehensive draft;</li> <li>• Elaborating an action plan with detailed recommendations specifying actors involved, expected resources and timeline;</li> <li>• Producing a final draft of the regional migration policy based on all comments / feedbacks from the ECOWAS, Consortium Partners and the panel of experts.</li> <li>• Leading the validation of the RMP draft in a Technical workshop for the review of the final draft held in Abuja with experts from the ECOWAS Commission Directorates; Members states representatives; Technical and financial partners and Civil society representatives.</li> </ul>
<b>October 2016- November 2018</b>	Bamako, Mali	<p><b>ICMPD</b> (International Centre for Migration Policy Development) Mr. Hugo TAVARES AUGUSTO Demand Driven Facility - FMM West Africa <a href="mailto:hugo.augusto@icmpd.org">hugo.augusto@icmpd.org</a></p>	<b>Lead expert on Labour migration</b>	<p>Main expert for the <b>Demand Driven Facility for National Institutions (DDF)</b> activity in <b>Mali</b>, led by ICMPD, within the EU-funded Project 'Support to Free Movement of Persons and Migration in West Africa' (FMM West Africa) - <a href="http://www.fmmwestafrica.com/">http://www.fmmwestafrica.com/</a>.</p> <ul style="list-style-type: none"> <li>• Coordination of the Diagnostic study for the set-up of a migration-sensitive LMIS (Labour Migration Information System) in Mali</li> <li>• Preparing and coordinating training workshops for ONEF (Malian National Employment and Training Observatory) executives and the structures of its network</li> <li>• Coordination of the training sessions on: <ul style="list-style-type: none"> <li>- data management (collection, processing, analysis and dissemination)</li> <li>- labor market and labor migration in Mali</li> <li>- migration and development in Mali</li> <li>- monitoring and evaluation of public policies and programs</li> <li>- integration of young graduates, return migrants, migrant workers and internally displaced.</li> </ul> </li> </ul>
<b>July 2017- February 2018</b>	Tunis, Tunisia and Addis Ababa, Ethiopia	<p><b>FAO</b> - Sub-Regional Office for North Africa (SNE), Tunis Mrs. Paola Termine, Rural Youth Migration Officer, FAO-Tunis <a href="mailto:Paola.Termine@fao.org">Paola.Termine@fao.org</a></p>	<b>Capacity Building expert on Migration and Rural Development</b>	<p>Main tasks within the <a href="#">RYM (Rural Youth Migration) project</a> on addressing <b>challenges and opportunities of migration in rural contexts</b>:</p> <ul style="list-style-type: none"> <li>• undertaking a capacity needs assessment on migration and rural development and rural employment in Tunisia and Ethiopia</li> <li>• developing a roadmap for capacity development on migration and rural development in Tunisia and Ethiopia and relative planning of capacity development materials and workshops formats to fill the identified capacity gaps</li> <li>• developing tailored capacity development materials on migration and rural development and employment, for different target audiences at the policy and technical level of national and international institutions; adapted to the country contexts and needs, to be piloted in Tunisia and Ethiopia</li> </ul>

				<ul style="list-style-type: none"> <li>organising and facilitating two capacity development workshops in Tunisia and in Ethiopia to strengthen stakeholders' capacity to address in a coherent way issues of migration, employment and rural development.</li> <li>developing a training manual including conceptual issues, presentations and learning exercises on migration and rural development, to be used in Tunisia, Ethiopia and other country contexts, with core materials in English and French, as based on reviewed piloted training materials developed in the context of the RYM project.</li> <li>revising the research reports on rural migration drivers and impact on rural development undertaken in Ethiopia and Tunis</li> <li>supporting FAO Ethiopia in drawing lessons learned from the Ethiopia case of the RYM project.</li> </ul>
<b>October-December 2017</b>	Home based	<b>MPC</b> – Migration Policy Centre/EUI European University Institute Mr. Andrew Geddes, Director <a href="mailto:andrew.geddes@eui.eu">andrew.geddes@eui.eu</a>	<b>Senior researcher, Consultant</b>	Collaboration for the drafting of the report on “Youth Migration and its Impact on Food security and rural livelihoods in Tunisia”, within the FAO project “Youth Mobility, Food Security and Poverty Reduction: fostering rural diversification through enhanced youth employment and better labour mobility”.
<b>May 2017 -October 2017</b>	Rabat, Morocco	<b>IOM</b> (International Organisation for Migration), Egypt Regional Office for the Middle East and North Africa Mr. Amanuel Mehari, North Africa Mixed Migration Hub Coordinator, IOM Cairo <a href="mailto:AMEHARI@iom.int">AMEHARI@iom.int</a>	<b>Mixed Migration Hub (MHub) Data Focal Point; Survey designer and manager</b>	<b>Research manager of the study on the Impact of Morocco’s migration regularisation campaigns.</b> <u>Main tasks:</u> <ul style="list-style-type: none"> <li>research design: methodological framework; design and test of the questionnaire and other survey tools; work plan for the data collection team</li> <li>data collection supervision</li> <li>policy analysis of the 2014 and 2017 regularisation campaign in Morocco, based on desk research and interviews with relevant stakeholders</li> <li>drafting of the final report for MHub on ‘The Impact of Foreigner Regularisation Campaigns in Morocco’</li> </ul> The MHub (Mixed Migration Hub) project is an information, data and research platform on "mixed migration" in North Africa collecting, analysing and disseminating relevant information among concerned stakeholders and members of the North Africa Mixed Migration Task Force (MMTF) consisting of DRC, IOM, OHCHR, RMMS, Save the Children, UNHCR, UNICEF and UNODC. <a href="http://www.mixedmigrationhub.org/">http://www.mixedmigrationhub.org/</a> .
<b>October 2016 -April 2017</b>	Rabat, Morocco	<b>IOM</b> (International Organisation for Migration), Egypt Regional Office for the Middle East and North Africa Mr. Amanuel Mehari, North Africa Mixed Migration Hub Coordinator, IOM Cairo <a href="mailto:AMEHARI@iom.int">AMEHARI@iom.int</a>	<b>Mixed Migration Hub (MHub) Country Level Data Focal Point Researcher</b>	Key responsibilities: <ul style="list-style-type: none"> <li>Gathering country-level data on mixed migration trends through conducting field interviews with migrants, refugees and asylum-seekers and providing monthly analysis on survey results</li> <li>Testing and reporting for the implementation of the MHub app digital questionnaire and online data system</li> <li>Data extraction, cleaning and analysis</li> <li>Undertaking a mapping of public or private institutions, associations, organizations that operate or do research on migration in Morocco and produce databases on mixed migration.</li> </ul>
<b>July-August</b>	Lomé,	<b>ICMPD</b> (International Centre for Migration Policy	<b>Senior Labour Migration Expert;</b>	Trainer for the workshop "Development of the labour migration strategy in Togo: training in public policies " addressed to the Togo government's representatives. The training was

<b>2016</b>	<b>Togo</b>	Development) Mr. Hugo TAVARES AUGUSTO Demand Driven Facility - FMM West Africa <a href="mailto:hugo.augusto@icmpd.org">hugo.augusto@icmpd.org</a>	<b>trainer</b>	organised within the Demand Driven Facility for National Institutions (DDF), led by ICMPD, which is part of the EU-funded Project 'Support to Free Movement of Persons and Migration in West Africa' (FMM West Africa) - <a href="http://www.fmmwestafrica.com/">http://www.fmmwestafrica.com/</a> .
<b>March-October. 2016</b>	<b>Rabat, Morocco</b>	<b>UNESCO</b> Mr. Philippe Maalouf Head of Education Sector for the Maghreb, UNESCO Rabat <a href="mailto:p.maalouf@unesco.org">p.maalouf@unesco.org</a>	<b>Consultant Migration expert; project designer</b>	Consultancy for the drafting of a project on “Non-formal education for transit migrants in Morocco” to be presented at the Rabat UN thematic group on migration and to be submitted at the EU Trust Fund for Africa for funding.
<b>Oct.-Dec. 2015</b>	Home based	<b>ILO</b> (International Labour Organisation) Mr. Andrea Salvini, ILO Policy Advisor <a href="mailto:andrea.salvini@gmail.com">andrea.salvini@gmail.com</a>	<b>Consultant policy analyst</b>	Policy analysis and recommendations for settling a reform of the current system of labour migration management (admission and recruitment of foreign workers) for the Government of the Maldives. Link to the publication: <a href="https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-colombo/documents/publication/wcms_554714.pdf">https://www.ilo.org/wcmsp5/groups/public/---asia/---ro-bangkok/---ilo-colombo/documents/publication/wcms_554714.pdf</a> .
<b>2004 - 2016</b>	<b>Turin, Italy</b>	<b>FIERI</b> (International and European Forum of Research on Migration) Mr. Ferruccio Pastore, Director <a href="mailto:ferruccio.pastore@fierit.it">ferruccio.pastore@fierit.it</a>	<b>Senior researcher and project manager;</b> <b>Associate researcher since 2016</b>	<ul style="list-style-type: none"> <li>• <b>2014-2015</b> Project manager of the EIF-funded (European Commission) WORK-INT project on diversity management and the integration in workplaces of migrant workers in the health sector.</li> <li>• <b>2014-2015</b> Project manager and researcher of the project financed by the Chamber of Commerce of Turin “Knowledge migration” on international students in the Turin universities.</li> <li>• <b>2013-2014</b> Project coordinator and scientific supervisor of the World Bank research “Greenback 2.0. A survey on financial behaviours and needs”.</li> <li>• <b>2013</b> Diaspora mapping and diagnostic study on diaspora organisations for the conception and launch of a new program of co-development for the Compagnia di San Paolo banking foundation.</li> <li>• <b>2012-2013</b> Project manager and researcher at FIERI of the ILO (International Labour Organisation) research project “Promoting Integration for Migrant Domestic Workers in Europe”, funded by the European Commission (EC).</li> <li>• <b>2006-2012</b> Project manager and researcher of the MAFE research project (Migration between Africa and Europe) in Italy, coordinated by INED (Institut National d'Etudes Démographiques, Paris) and funded by the EU FP7 programme.</li> <li>• <b>2011-2012</b> Project manager and researcher of the project financed by the Chamber of Commerce of Turin on “Migrants’ integration and contribution to the labour market: the point of view of the employers and of the employers’ organisations”.</li> <li>• <b>2007-2011</b> Project manager and researcher of the “Foreign Entrepreneurship in the Province of Turin” observatory held by the Chamber of Commerce of Turin and FIERI.</li> <li>• <b>2010</b> trainer at the ITC (International Training Center)-ILO for the Labour Migration Academy; development of innovative and participatory training techniques</li> <li>• <b>2011-2013</b> Researcher of the LAB MIG GOV international project (Which labour migration governance for a more dynamic and inclusive Europe?) on Trends and challenges of Labour</li> </ul>

				<p>migration governance in Europe.</p> <ul style="list-style-type: none"> <li>• <b>2008/2013</b> Coordinator and researcher of the MIDDAS survey (Migration and Development in Senegal: an empirical analysis using matched data on Senegalese migrants and their origin households) in Italy and of GLAMMS project (Associations de migrants, gouvernance et biens publics locaux dans les pays d'origine), directed by DIAL/IRD (Institut de Recherche sur le Développement) of Paris.</li> <li>• <b>2011-2012</b> Researcher of the project "Transmediterranean" on Moroccan and Egyptian multi-generation diasporas in Italy.</li> <li>• <b>2007</b> Researcher of the Italian team on "Diasporas and development" within the RIM (Reseau d'Instituts Méditerranéens) network.</li> <li>• <b>2006</b> Researcher of the CESPI-FIERI project "Migration and transnational welfare".</li> </ul>
<b>2013-2014</b>	Turin, Italy	<b>LDF</b> (Laboratory of Fundamental Rights), Turin Prof. Vladimiro Zagrebelsky <a href="mailto:v.zagrebelsky@gmail.com">v.zagrebelsky@gmail.com</a>	<b>Researcher</b>	Participation to ' <b>Migrants and the access to health as a fundamental right</b> '. A research on the demand, the access and the fruition of health services by migrants in Turin. In charge of the research focus on "labour migrants and health".
<b>2009 - 2010</b>	Turin, Italy	<b>University of Milan, Department of Social and Political Studies.</b> Prof. Antonio Chiesi <a href="mailto:antonio.chiesi@unimi.it">antonio.chiesi@unimi.it</a>	<b>Researcher and team leader</b>	Researcher of the "The Social Profile of Foreign Entrepreneurs Immigrated in Italy" project financed by the Ministry of Education, University and Research: Coordination and scientific supervision of the researchers' team.
<b>2011-2012</b>	Turin, Italy	<b>ITC (International Training Center) of the ILO</b> Mrs. Miriam Boudraa <a href="mailto:M.Boudraa@itcilo.org">M.Boudraa@itcilo.org</a>	<b>Policy analyst</b>	Drafting the paper on " <b>Voluntary Return migration: the case of Senegalese in Italy</b> ", in the frame of the ITC ILO (International Training Center of the International Labour Organisation)/Tampep project "Volver", financed by the Italian Ministry of the Interiors, within the European Return Fund 2008-2013.
<b>2011</b>	Paris, France	<b>INED</b> (Intstitut National d'Etudes Demographiques) - Mr. Cris Beauchemin <a href="mailto:cris.beauchemin@ined.fr">cris.beauchemin@ined.fr</a>	<b>Visiting scholar</b>	Developing analysis on labour market integration of migrants at destination and reintegration of returnees in origin countries, based on the MAFE project on "Economic integration and re-integration of African migrants in labour markets" with the French and the Senegalese teams of the project.
Nov. <b>2008</b> - March <b>2009</b>	Mbour, Senegal	<b>Fondazioni for Africa - Fondazioni4Africa</b> (consortium of four major banking foundations in Italy).	<b>Policy analyst</b>	Developing a diagnostic study on <b>sustainable tourism and co-development in Senegal</b> within the co-development program Fondazioni4Africa financed by 4 main Italian banking foundations. Publication of a book on "Sustainable tourism in Senegal. Actors, services, networks". Dissemination activities.
<b>2004 - 2008</b>	Turin, Italy	<b>CESPI - Centre for International Policy Studies, Rome.</b> Mr. Andrea Stocchiero <a href="mailto:andrea.stocchiero@cespi.it">andrea.stocchiero@cespi.it</a>	<b>Consultant researcher and project assistant</b>	<p><b>2006-2007 MIDA - Migration for Development in Africa</b> (IOM Rome, MAE).</p> <ul style="list-style-type: none"> <li>• Conduction of a case study for a strategy paper on "Partnership Initiatives for Co-Development. Ghanaian and Senegalese Immigrants and CESPI-IOM Research-Action";</li> <li>• Local assistance to migrant organizations and local institutions for the call for projects.</li> </ul> <p><b>2005 CESPI/COOPI</b> (NGO) project "Enhancement of the <b>social capital</b> in the framework of the Senegalese migration. <b>Co-development Italy-Senegal</b>".</p> <p><b>2003-2004 MIDA - Migration for Development in Africa</b> Program (IOM Rome, Min. of Foreign Affairs).</p>
<b>2001 - 2005</b>	Turin, Italy - Saint Louis,	<b>University of Turin.</b>	<b>Researcher</b>	Turin University International Program "Inter-university Turin-Sahel Co-operation"; research project on the Senegalese migration and labour in Turin. <u>In Italy</u> : collection and analysis of life histories from the Senegalese community in Turin; data analysis; Co-author and editor of the



	<b>Senegal</b>			research publication published by l’Harmattan. <u>In Senegal</u> : responsible for the management and coordination of the methodological plan and of the collection of life histories with the families of Senegalese migrants interviewed in Italy (matched sample).
<b>2001</b> (June- Nov.)	Louga, <b>Senegal</b>	<a href="#">CIRSdE</a> (Interdepartmental Centre of Women’s Researches and Studies) of the University of Turin.	<b>Fellowship</b>	Research held within an CISV (NGO) Microfinance Project in collaboration with the PEGO Department (Département de Planification Economique et Gestion des Organisations) of ENEA (Ecole Nationale d’Economie Appliquée) in Dakar: “Evaluation de l’impact socio-économique du Programme de Micro finance dans la Région de Louga sur les femmes bénéficiaires”. Data collection in villages using qualitative and quantitative methodological approaches and tools.
<b>2000</b>	Turin, <b>Italy</b>	<b>LVIA and CICSENE</b> (NGOs), Turin	<b>Project assistant</b>	Assistance to projects of decentralised cooperation between schools of the South and North of the World: partners’ identification; coordination of project partners (schools; NGOs; public institutions); organisation of seminars in Senegal.
<b>1999</b> (Sept.- Dec.)	Turin, <b>Italy</b>	<b>Intercultural Centre of the Municipality of Turin</b>	<b>Intern</b>	Co-ordination of partnerships between schools of Piedmont and of the South of the World in the frame of decentralised cooperation programs; organisation of events (public conferences, meetings); co-ordination of the reception of official delegations.

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